



Talent Acquisition

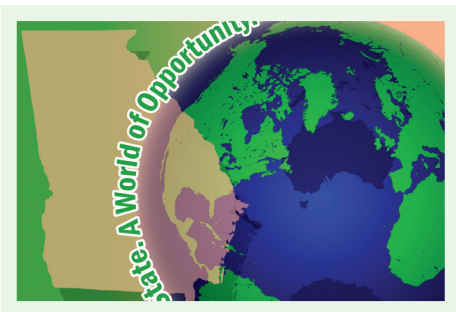
Attract and
select the best
talent to drive
organizational
success



Acquiring the best talent is one of the most difficult tasks an organization will face as fewer workers with the right skill sets enter the marketplace. Talent Acquisition provides hands-on assistance to help state agencies execute creative and efficient processes for obtaining the right people with the right mix of skills, abilities, knowledge and interests to meet specific business needs.

What we can do for you





Talent Acquisition

What we can do for you

- Manage staffing needs through the development and implementation of strategic recruiting initiatives
- Develop, manage, measure and advise agencies of innovative industry best practices surrounding talent acquisition
- Implement a comprehensive and consistent approach to recruitment
- Work closely with agencies' managers to clarify job specifications and requirements, and understanding of hiring timetables
- Serve as a liaison with agencies HR directors to ensure competency based success profiles are in place prior to recruiting efforts
- Conduct telephone interviews to assess candidates's abilities and qualifications
- Ensure effective communication and relationship building with all candidates in the pipeline
- Educate and train hiring managers on interviewing skills and techniques
- Benchmark internal and external staffing organizations for best practices and implement enhancements where required

For more information, call 404-656-2705



Testing & Applicant Services

Competency-based
candidate
pre-screening



Applicant Assessments provide automated pre-employment testing and applicant assessment services for job applicants on behalf of agencies. SPA is also an authorized Georgia Work Ready assessment service center, delivering ACT's nationally accredited WorkKeys® foundational and soft skills assessments.

What we can do for you





Testing & Applicant Services

What we can do for you

- Develop and validate applicant screening devices being utilized by agencies
- Administer and score screening devices on behalf of agencies
- Schedule special tests for an agency's priority candidates
- Provide testing accommodations for applicants with disabilities

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