

EMPLOYEE COMPENSATION

Jobs on Pay Grades 5-10

Job Title	Number of Employees	Minimum Salary	Average Salary	Average Age	Average Tenure
1/9/2012					
SS: Clerk (WL)	2214	\$18,549.39	\$23,768.36	45.47	9.10
SS: Client Support Worker (WL)	1497	\$17,099.57	\$19,572.99	46.38	7.56
SS: Health Aide (WL)	1492	\$17,099.57	\$19,758.17	40.37	5.64
SS: Clerk (AL)	949	\$20,039.02	\$26,649.30	46.71	11.30
TS:Lic Prac Nurse (WL)	716	\$20,039.02	\$29,113.97	46.51	7.51
SS: Secretary (AL)	711	\$20,039.02	\$25,397.20	47.88	12.14
SS: Health Aide (AL)	443	\$18,549.39	\$22,591.13	44.38	8.52
SS:Transp/Construction Wkr(AL)	434	\$18,549.39	\$26,870.26	47.68	11.02
TS:Comm & Soc Svcs Tech (WL)	418	\$18,549.39	\$24,513.44	44.92	8.73
SS: Housekeeper (EL)	387	\$15,080.00	\$16,863.15	47.32	7.64
SS:Food Svc Operation Wkr (SP)	385	\$20,039.02	\$23,875.76	48.67	7.43
SS: Clerk (EL)	321	\$18,549.39	\$20,700.60	43.94	7.25
SS:Food Svc Operation Wkr (WL)	302	\$15,080.00	\$17,556.25	44.88	7.36
SS: Nurse Assistant (WL)	296	\$17,099.57	\$18,549.05	40.83	7.41
TS:Heavy Equip Ops Tech (WL)	241	\$20,039.02	\$29,309.23	48.39	14.25
SS: Secretary (WL)	236	\$18,549.39	\$22,356.13	46.58	9.20
TS:Comm & Soc Svcs Tech (EL)	235	\$17,099.57	\$24,061.70	45.42	7.35
SS:Transp/Construction Wkr(WL)	229	\$17,099.57	\$24,461.61	44.21	6.30
TS:Heavy Equip Ops Tech (AL)	195	\$22,077.93	\$31,311.20	47.11	15.27
SS: Education Aide (WL)	179	\$15,080.00	\$18,980.22	46.22	6.45
TS:Driver Examiner (EL)	170	\$20,039.02	\$20,989.48	42.24	3.12
TS: Claims/Benefits Tech (WL)	155	\$22,077.93	\$25,164.66	47.96	12.95
SS: Client Support Worker (EL)	151	\$15,762.46	\$19,272.72	46.66	5.19
SS: Financial Wkr (WL)	145	\$20,039.02	\$24,567.21	47.90	10.57
SS:Food Svc Operation Wkr (AL)	125	\$18,549.39	\$20,928.40	48.38	10.17
TS:Driver Examiner (WL)	123	\$22,077.93	\$26,930.74	47.54	10.92
SS: Ground Transp Wkr (WL)	119	\$15,762.46	\$18,217.15	52.76	7.83
SS: Client Support Worker (AL)	118	\$18,549.39	\$24,282.96	45.75	10.22
TS: Facility Safety Offcr (WL)	113	\$18,549.39	\$24,903.91	46.82	9.31
TS:Trng/Employment Tech (WL)	113	\$20,039.02	\$24,183.71	47.72	9.71
SS:Transp/Construction Wkr(EL)	109	\$15,762.46	\$20,399.88	42.49	3.20
TS:Engineering Tech (EL)	99	\$18,549.39	\$25,496.72	40.76	7.53
SS:Supply/Inv/Warhse Wkr (WL)	95	\$18,549.39	\$22,385.04	47.79	8.93
SS:Customer Service Spec (WL)	82	\$22,077.93	\$25,278.50	46.80	9.19
TS:Proc,Supply,Warhse Tech(WL)	74	\$20,039.02	\$27,279.42	48.91	13.38
SS: Health Aide (SP)	71	\$22,077.93	\$25,612.23	46.09	13.37
SS:Customer Service Spec (EL)	69	\$17,099.57	\$26,179.40	42.67	6.51
SS: Client Support Worker (SP)	69	\$20,039.02	\$25,947.94	48.87	9.91

TS:Bldg/Const Trades Spec (EL)	66	\$20,039.02	\$27,903.03	48.97	12.80
SS: Data Processor (WL)	65	\$20,039.02	\$23,912.87	43.83	11.21
SS: Housekeeper (WL)	64	\$15,762.46	\$19,895.69	49.69	11.50
TS: Secretaries-Legal (WL)	63	\$22,077.93	\$24,425.59	43.67	7.43
SS:Grounds/MaintenanceWkr(WL)	59	\$15,080.00	\$19,545.61	47.39	9.13
SS: Pharmacy Wkr (WL)	57	\$20,039.02	\$26,817.67	44.27	8.82
Residential Advisor (DOE)	52	\$13,789.93	\$17,546.46	51.98	11.24
SS: Nurse Assistant (AL)	52	\$18,549.39	\$21,718.47	46.98	13.48
SS: Financial Wkr(AL)	52	\$22,077.93	\$27,075.74	48.62	11.98
TS:Const & Infrastr Tech (WL)	51	\$22,077.93	\$29,234.30	39.88	8.55
SS: Document Processor (AL)	50	\$20,039.02	\$26,090.71	43.56	9.32
SS: Dental Wkr(WL)	49	\$18,549.39	\$23,489.58	45.31	10.40
TS: Agriculture Inspector (EL)	45	\$20,039.02	\$22,670.07	44.76	6.59
TS: Bldg/Const Trades Spec(WL)	44	\$20,039.02	\$24,196.02	51.65	9.39
TS:Med Recd/Hlth Info Tech(WL)	43	\$20,039.02	\$25,620.57	47.53	10.34
Paraprofessional (DOE)	42	\$14,959.18	\$19,772.33	41.59	4.77
TS:Examnr/Coletr/Rev Agts (EL)	42	\$22,077.93	\$24,817.43	44.80	6.06
SS: Housekeeper (AL)	41	\$15,762.46	\$23,505.47	52.45	13.50
SS: Facility Maint Wkr (WL)	41	\$15,762.46	\$20,267.35	48.64	6.79
TS: Commercial Transport (WL)	40	\$22,077.93	\$23,937.13	43.67	3.23
PS: Operations Analyst (EL)	39	\$22,077.93	\$28,457.90	45.45	13.69
SS:Nutrition Wkr (WL)	37	\$20,039.02	\$23,868.36	38.52	5.61
TS:Materials Analysis Tech(WL)	32	\$22,077.93	\$28,605.62	44.02	11.88
TS: Survey & Cartog Spec (EL)	25	\$20,039.02	\$26,424.57	39.95	9.70
SS: Mail Services Wkr (WL)	24	\$18,549.39	\$23,202.70	42.40	7.40
TS: Traffic/Hwy Op Tech (WL)	24	\$22,077.93	\$27,102.39	47.42	9.75
TS: Interpreter (WL)	23	\$18,549.39	\$20,533.16	37.15	4.88
TS:Quality Assurance Spec (WL)	23	\$22,077.93	\$29,009.14	42.36	10.62
TS: Agriculture Inspector (AL)	22	\$22,077.93	\$28,138.90	51.71	16.87
TS: Facility Safety Offcr (AL)	22	\$22,077.93	\$30,271.88	46.29	12.13
SS: Laboratory Wkr (WL)	22	\$17,099.57	\$25,061.12	44.53	9.81
TS: Economic Support Spec (EL)	21	\$22,077.93	\$24,335.85	46.34	11.41
TS:Probation/Parole Tech(EL)	21	\$22,077.93	\$31,463.79	50.46	19.65
TS: Telecommunications Sp (WL)	19	\$20,039.02	\$25,682.00	39.39	4.48
SS:Grounds/MaintenanceWkr(AL)	19	\$17,099.57	\$22,458.21	45.71	11.15
SS: Receptionist (EL)	18	\$18,549.39	\$21,663.15	46.96	7.20
TS: Agriculture Inspector (WL)	18	\$22,077.93	\$23,878.69	40.32	4.25
TS: Practical Instructor (WL)	17	\$22,077.93	\$26,891.15	40.98	9.25
SS:Supply/Inv/Warehse Wkr (SP)	17	\$22,077.93	\$27,419.68	49.05	17.10
TS: Traffic/Hwy Op Tech (EL)	17	\$18,549.39	\$25,522.15	39.70	7.09
TS:Hlth & Safety Inspector(WL)	17	\$18,549.39	\$24,986.28	48.68	14.80
SS: Data Processor (EL)	16	\$18,549.39	\$26,315.16	44.76	6.34
SS: Data Processor (AL)	13	\$22,077.93	\$27,595.16	50.39	16.88
Supervisor 1 (GCI)	13	\$24,524.78	\$28,846.59	48.20	6.70
SS: Laboratory Wkr (EL)	13	\$20,039.02	\$22,079.97	47.14	9.27
SS: Facility Maint Wkr (AL)	13	\$22,077.93	\$26,173.62	42.13	7.20
TS: Interpreter (AL)	13	\$22,077.93	\$28,420.88	48.84	6.62

SS:Supply/Inv/Warehse Wkr (AL)	12	\$20,039.02	\$27,750.58	47.85	9.48
SS: Receptionist (WL)	12	\$18,549.39	\$26,720.53	47.59	8.21
SS: Parking Attendant (WL)	12	\$15,762.46	\$21,445.24	64.31	15.09
Food Service Employee 1 DOE	10	\$12,711.64	\$13,100.01	45.06	6.70
SS:Supply/Inv/Warehse Wkr (EL)	10	\$15,080.00	\$22,337.47	55.71	12.46
TS:Const & Infrastr Tech (EL)	9	\$22,077.93	\$26,800.77	39.76	6.17
TS: Fleet Operations Tech (SP)	9	\$22,077.93	\$26,225.80	51.92	13.61
PS: Sector Police (WL)	9	\$20,039.02	\$31,146.37	56.06	4.21
TS:Proc,Supply,Warhse Tech(AL)	9	\$22,077.93	\$27,593.99	49.58	10.00
SS: Document Processor (WL)	8	\$18,549.39	\$25,612.02	48.13	12.19
TS: HERO Tech (EL)	8	\$18,549.39	\$24,000.00	40.93	0.46
SS: Mail Services Wkr (AL)	8	\$20,039.02	\$24,164.71	38.38	5.58
TS:Quality Assurance Spec (EL)	8	\$20,039.02	\$24,280.98	48.76	11.74
TS:Comm & Soc Svcs Tech (AL)	6	\$20,039.02	\$25,179.22	49.83	13.60
TS: Mechanic (WL)	6	\$22,077.93	\$26,040.61	54.35	6.65
TS: Claims Examiner (WL)	6	\$22,077.93	\$33,691.95	48.63	21.20
Motor Transportation Oper (GCI)	6	\$22,072.68	\$27,883.24	44.53	5.67
TS: Computer Op Spec (WL)	6	\$20,039.02	\$28,166.19	42.52	8.97
TS: Plant Operator (AL)	6	\$22,077.93	\$29,022.34	42.35	10.10
Data Processor	5	\$21,189.17	\$24,410.60	51.24	8.92
TS: Laboratory Tech (EL)	5	\$20,039.02	\$22,246.79	43.78	1.10
TS:Public Safety Cadet (EL)	5	\$20,039.02	\$24,745.20	24.72	0.82
TS: Plant Operator (WL)	5	\$18,549.39	\$22,749.79	46.86	18.96
TS: Lic Prac Nurse (AL)	4	\$20,039.02	\$32,519.97	43.73	3.50
TS: Laboratory Tech (WL)	4	\$22,077.93	\$22,841.77	49.55	6.30
SS: Mail Services Wkr (SP)	4	\$22,077.93	\$27,497.29	50.63	12.40
TS: Medical Assistant (WL)	4	\$22,077.93	\$27,769.47	38.25	2.85
SS: Document Processor (EL)	4	\$18,549.39	\$24,472.61	41.80	7.23
Housekeeper (DOE)	4	\$11,771.91	\$16,182.87	49.43	17.23
SS: Parking Attendant (AL)	3	\$17,099.57	\$25,691.80	39.57	7.83
TS: Drafter (WL)	3	\$22,077.93	\$29,375.56	45.90	9.13
PS: Sector Police (SP)	3	\$22,077.93	\$33,756.75	62.93	6.70
Sales Representative (GCI)	3	\$24,524.78	\$40,126.20	53.50	18.73
Food Service Employee 2 DOE	3	\$12,711.64	\$18,272.20	53.37	15.27
TS: Forestry-Nursery Tech(WL)	3	\$22,077.93	\$27,057.62	41.87	14.70
TS: Laboratory Tech (AL)	2	\$20,039.02	\$36,918.00	55.05	17.10
TS: Electronic Spec (WL)	2	\$22,077.93	\$30,265.99	61.00	20.00
Production Control Asst (GCI)	2	\$22,072.68	\$27,072.60	57.45	13.75
Proofreader (AUD)	2	\$27,229.08	\$33,084.00	54.35	12.65
Accounting Clerk	2	\$22,072.68	\$28,621.66	34.85	5.75
Field Services Rep (GCI)	2	\$24,524.78	\$33,053.18	55.05	15.90
Customer Service Rep (GCI)	2	\$22,072.68	\$30,290.30	64.55	14.45
TS: Help Desk Spec (WL)	2	\$22,077.93	\$29,136.37	42.00	7.85
TS: Orthotics Tech (WL)	2	\$22,077.93	\$25,992.84	49.05	24.35
SS: Parking Attendant (SP)	2	\$18,549.39	\$24,322.41	35.05	4.65
Nurse Licensed Practical DOE	2	\$16,160.45	\$25,021.12	38.35	2.90
Instructional Aide (DOE)	2	\$13,789.93	\$14,918.36	32.15	4.90

TS:Business Op Generalist (EL)	2	\$20,039.02	\$26,338.72	55.90	17.50
Production Control Coord (GCI)	1	\$24,524.78	\$28,000.00	44.60	1.10
Secretary (GCI)	1	\$22,072.68	\$32,564.79	49.70	25.50
PS:Communicable Disease Sp(WL)	1	\$18,549.39	\$31,422.00	44.00	7.60
TS:Hlth & Safety Inspector(SP)	1	\$20,039.02	\$28,373.69	46.10	18.50
Warehouse Worker (GCI)	1	\$19,071.16	\$23,331.66	28.60	7.40
TS: Telecommunications Sp (AL)	1	\$22,077.93	\$28,270.01	59.70	6.40
TS:Hlth & Safety Inspector(EL)	1	\$20,039.02	\$22,042.92	28.50	2.50
TS: Emergency Medical Tech(WL)	1	\$20,039.02	\$23,411.45	53.30	14.50
Secretary (210 day - DOE)	1	\$15,707.71	\$21,503.93	59.80	9.00
TS:Comp & Licensing Tech (WL)	1	\$22,077.93	\$23,390.84	50.20	7.40
Custodial Services Worker	1	\$15,080.00	\$15,739.45	57.50	7.50
TS: Banquet Services Spec (WL)	1	\$22,077.93	\$28,507.68	50.10	27.30
Food Service Supervisor DOE	1	\$16,968.74	\$19,648.08	63.80	1.30
TS: HR Transactions Tech (WL)	1	\$22,077.93	\$23,175.00	55.20	9.30
Supervisor 2 (GCI)	1	\$24,524.78	\$33,940.83	44.30	20.50
SS: Laboratory Wkr (AL)	1	\$22,077.93	\$22,077.93	61.40	0.10
TS:Drafter (EL)	1	\$20,039.02	\$27,301.12	56.20	5.60
Grand Total	15721		\$23,288.87	45.59	8.77

* All employee distribution counts include employees in all active State agencies currently using the PeopleSoft HCM system. These counts include all regular, benefit-eligible employees on the SWD salary plan and some jobs at comparable working levels on other salary plans as of the effective date displayed.