

EMPLOYEE DEMOGRAPHICS

Age and Tenure

1/9/2012

Tenure	Age Category						Grand Total
	<26	26-36	36-46	46-56	56-66	>66	
0-5	2.84%	10.34%	7.73%	6.31%	3.04%	0.33%	30.58%
5-10	0.24%	6.83%	7.40%	6.38%	4.25%	0.77%	25.86%
10-15	0.00%	1.78%	6.10%	5.46%	3.39%	0.51%	17.23%
15-20	0.00%	0.07%	3.63%	4.05%	2.41%	0.34%	10.50%
20-25	0.00%	0.00%	1.31%	4.38%	2.33%	0.20%	8.23%
25-30	0.00%	0.00%	0.15%	3.50%	1.64%	0.15%	5.44%
>30	0.00%	0.00%	0.00%	1.06%	1.00%	0.10%	2.15%
Grand Total	3.08%	19.02%	26.31%	31.14%	18.05%	2.40%	100.00%

* All employee distribution counts include employees in all active State agencies currently using the PeopleSoft HCM system. These counts include all regular, benefit-eligible employees on active non-hourly and non-temporary salary plans as of the effective date displayed.